



FOR INFORMATION PURPOSES. SPANISH VERSION PREVAILS.

IDENTITY, CV AND CATEGORY OF DIRECTOR OF MS. PILAR CAVERO MESTRE WHOSE REAPPOINTMENT IS PROPOSED TO THE SHAREHOLDERS' MEETING OF MERLIN PROPERTIES, SOCIMI, S.A. CALLED TO BE HELD ON APRIL 26 AND 27, 2021, ON FIRST AND SECOND CALL, RESPECTIVELY

IDENTITY

Ms. Pilar Cavero Mestre.

CV

Degree in Law from Universidad Complutense de Madrid. Master's in Industrial Relations and Master's from Escuela de Práctica Jurídica. Master's from the IESE, Executive Development Program specifically for firm partners. She completed Harvard Business School's Leading Professional Service Firms program in 2007. She has a professional degree for directors (Diploma IC-A) and has been a lecturer in the IESE course on female board members entitled "Consejeras y Consejables" since 2008.

Ms. Pilar Cavero Mestre has extensive experience in the legal profession. From 1980 to 1986, she was legal counsel at the Savings Bank Association for Labor Relations. Subsequently, from 1986 to 1990, she served as legal counsel at the international firm Fabregat and Bermejo, as a specialist in all labor law, senior management, compensation and benefits and business restructuring matters.

In 1990, she joined the firm Cuatrecasas Abogados as a Founding Partner and Head of the Employment and Labor Department of Cuatrecasas, and Co-Founding Partner of Cuatrecasas Madrid. From 1999 to 2008, she was a member of the board of directors of Cuatrecasas and of the firm's various organization and management committees, throughout her entire professional career.

Since 2011, she has been the Vice-Chairman of the Cuatrecasas Foundation, discharging duties in respect of training, culture and other activities to strengthen the firm's standing and representing the firm before all types of national and international institutions, along with her position as a Senior Partner of reference for the firm's strategic clients and deputy member of the Cuatrecasas Madrid General Management Area.

In 2016, she received the distinction of a lifetime appointment as an Honorary Partner at the firm.

She formed part of the Testa board of directors in 2016 and of the ABENGOA board of directors from 2017-2020, as independent director and chairman of its appointments and compensation committee.

MEMBERSHIP ON COMMITTEES AT MERLIN

Chairman of the Appointments Committee and member of the Compensation Committee

CATEGORY

Independent